

Community Guidelines

In CRD, we have a shared set of values. These values require certain actions, which are also formulated in these guidelines. CRD is for anyone who agrees to these community guidelines and are committed to the values and actions below.

VALUES

-EMPOWERMENT AND DIVERSITY

- We work for CRD and Roller Derby to become a place of empowerment, especially for those who don't find it elsewhere in sports. We value and celebrate current and potential members who meet discrimination in their everyday life such as trans and gender expansive people, people of colour, fat people, people with disabilities (visible and invisible), people who are neurodivergent, poor people, queers, people with different religious backgrounds, working class people, and people without (Danish) citizenship.
- We celebrate and support all our members and we center women and girls, trans and gender expansive members
- We try to learn from each other and to be aware that we are not all the same. Some of us have privileges that others don't. That means that sometimes, the best idea is to leave space for someone who does not have as much space as you, even though you are used to fighting for your rights and space other places in the world. In other words - you can be privileged in some situations, and in others not - be aware of that and use it to be a good ally.

- BRAVE SPACE AND SAFER SPACE

- We foster a "safer" space: Nobody can guarantee a "safe space", but we will all do our best to limit discrimination, oppression, and a generally bad experience.
- We want to create a brave space where we challenge ourselves and help each other in being aware of our different privileges and how they interact with each other. We want to foster a space where we dare to make mistakes and take accountability when it is needed, where we can challenge ourselves, learn from each other and in that way push together for a better, cooler and stronger club.
- We want a club that is safer for the ones who need it and thereby a club where we challenge privileges.

ACTIONS

- RESPECTFUL BEHAVIOUR

- We are open to comments and criticism, and take accountability when we make a mistake or do/say something problematic.
- We listen to and acknowledge the experiences of people who experience discrimination.
- We aim to talk respectfully to each other at all times, but we acknowledge that some experiences of discrimination produce emotional responses. Emotional responses are valid and we try to focus on what a person is saying instead of tone policing their way of saying it.

-GENDER AND LANGUAGE

- We don't assume anyone's gender. We respect the pronouns of others. We practice and remind each other.
- We use gender neutral language in trainings and gameplay and refer to players as "skaters". We use positions specific language such as "jammer", "blocker", "pivot", "official", "bench" etc.

This document is the beginning working towards making our club a braver space.

We acknowledge that creating this space will take work and commitment - and these guidelines are a work in progress.

GENDER POLICY

Copenhagen Roller Derby is inclusive to a spectrum of gender identities, according to the WFTDA Gender Statement.

In our league we therefore use gender neutral language in gameplay and refer to ourselves as *"skaters"*.

Our travel teams have been blessed with skaters identifying as trans and/or gender queer as well as non-binary.

"Copenhagen Roller Derby celebrates and wants to foster both the empowering of women and girls as well as empowering our trans and genderqueer skaters."

We therefore ask that you respect our different pronouns and refer to us as *"skaters"*, when talking about us as a group.

For games we will add a file with a list of the skater's preferred pronouns.

A pronoun is the word you use when you talk about a person in third person.
For example 'she', 'he' or the gender neutral 'they'.

Please give this information to your team, announcers, and officials.
If you are in contact with any kind of media, we would prefer not to be referred to as "girls" or "women", but as "skaters" or "women, trans and genderqueers".

We know this is hard to control, but would be very glad for your awareness on this.
Thank you!

We know that this might be new to some people and have made it easier with a quote from the WFTDA gender statement and a link to all the lovely knowledge on gender:

The Women's Flat Track Derby Association (WFTDA) is committed to inclusive and anti-discrimination practices in relation to all transgender women, intersex women, and gender expansive participants, and aims to ensure that all skaters', volunteers', and employees' rights are respected and protected.

"Transgender" refers to an individual whose gender identity does not match their assigned birth gender (Reference).

"Intersex" is a general term used for a variety of conditions in which a person is born with a reproductive or sexual anatomy that doesn't seem to fit the typical definitions of female or male (Reference).

Trans women and intersex women are individuals who self-identify as women.

"Gender-expansive" is an umbrella term used for individuals that broaden commonly held definitions of gender, including its expression, associated identities, and/or other perceived gender norms, in one or more aspects of their life. [...] Some individuals do not identify with being either male or female; others identify as a blend of both, while still others identify with a gender, but express their gender in ways that differ from stereotypical presentations. (Reference).

The WFTDA recognizes that identifying as transgender, intersex, and/or gender expansive is not in any way related to an individual's eligibility for participating as a volunteer or employee. An individual who identifies as a trans woman, intersex woman, and/or gender expansive may skate with a WFTDA charter team if women's flat track roller derby is the version and composition of roller derby with which they most closely identify.

<https://wftda.com/wftda-gender-statement/>

All the best,
Copenhagen Roller Derby